



POLICY AND PROCEDURE

Policy No: 0701

Policy Re: Program Assistant Volunteer Recognition
System Policy

Club/Skating School may provide a gift of appreciation to Program Assistants.

Gifts are at the discretion of the Club/Skating School Executive. The value of the gift may be graduated according to years of service and experience.

Acknowledgement letters from the Club/Skating School for resume or portfolio may also be considered as reimbursement for Program Assistants volunteering through the Club/Skating School.

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| Approved by: | Board of Directors |
| Date: | Oct 2010, Sept 2015, Sept 2017 |